



**POSITION:**  
Turning Team  
Machinist/Operator

**DEPARTMENT:**  
Manufacturing

**TYPE:**  
Full Time

**LOCATION:**  
**Lambert**  
Station Estate  
Tadcaster  
North Yorkshire  
LS24 9SG  
United Kingdom

To follow drawings to produce correct components to the required standards in the most efficient and cost effective way within the Turning Department.

### THE POSITION

- Produce quality components by programming, setting and operating appropriate equipment
- Liaise with team leader to ensure most effective and efficient methods are used
- Solve production and manufacturing problems, referring up to Team Leader when necessary

### RESPONSIBILITIES

- Manufacture components using effective and efficient methods ensuring best value is obtained. This will reduce production time and help maintain Lambert's competitiveness.
- Use own experience to provide innovative and creative solutions to production problems ensuring products are produced to a high standard and are compliant with technical drawings.
- Interact with Turning Team Leader about progress of jobs to ensure awareness of anticipated completion dates.
- Comply with Health and Safety requirements to eliminate avoidable accidents and reduce unavoidable ones.
- Ensure high standards of manufacturing quality are maintained ensuring correct quality of products which are fit for purpose. This will encourage repeat and new business and ensure compliance with quality standards ISO9001 and ISO14001.
- Ensure products produced pass final inspection before leaving the department to ensure compliance with quality standards. Always delivering "Right First Time".
- Maintain good housekeeping systems in work areas ensuring job completion tidy up at the end of each project so work area is ready to receive next project.
- Maintain all tools and equipment to a high standard in order to ensure that they are capable of working and producing components to the high specification expected.
- Accurately monitor and report on the amount of workforce time spent on each job to ensure that this can be correctly costed and invoiced to the customer.
- Reporting faults and maintenance requirements swiftly to Team Leader to ensure that repairs and servicing can be carried out efficiently reducing down time to a minimum.

## RESPONSIBILITIES

- Work with all Lambert colleagues to ensure compliance with ISO14001, ISO9001 and OHSAS18001 and support a culture of Lean and Continuous Improvement by complying with appropriate Standard Operating Procedures using correct PPE and applying Take 2 principles to all activities. This will ensure that Lambert retains its accreditation and maintains its position as a provider of high quality service and that its employees are working efficiently and safely.
- Work with all Lambert colleagues to ensure that our internal customer ethos is delivered and maintained through everything we do including right first time, on time and in full.
- Always demonstrate respect, integrity, trust and excellence in interactions with all colleagues, customers and suppliers in line with Lambert's internal customer programme.

## DESIRED SKILLS and EXPERIENCE

- Experience of working in a manufacturing machine shop environment and programming, setting and operation of appropriate equipment within a turning department.
- Experience of working in a team in a manufacturing department or in a similar environment
- Experience of working with technical engineering drawings in a precision machine shop
- Experience of working to fine tolerances and with a wide range of engineering materials including carbon and stainless steels, aluminium etc
- Experience of consistently manufacturing 1 off bespoke components to new designs
- 5S change experience
- Experience of LEAN manufacturing techniques

## SKILLS and QUALIFICATIONS

- Qualification in a relevant engineering discipline, eg Apprenticeship
- Operate a centre lathe (both CNC and conventional)
- Fanuc controls trained would be an advantage
- Use 4 jaw chucks
- Machine shaft work using steadies
- Machine eccentrics
- Various types of threading and screw cutting
- Crane Lifting Certificate

## THE PERSON

We are looking for someone with a keen **eye for detail** and has the ability to identify **6S and LEAN opportunities**. This person will thrive on producing components **right first time** and to the highest of **standards**. We are also looking for someone who incorporates not only **Health and Safety**, but all of Lambert core **Values** in everything that they do.

**If you would like further information or details of the full job description please contact HR. If you wish to apply please forward a copy of your CV together with a covering letter to [careers@lambert.com](mailto:careers@lambert.com).**

Lambert, Station Estate,  
Tadcaster, North Yorkshire  
LS24 9SG United Kingdom

**Tel:**  
+44 [0]1937 832 921

**Fax:**  
+44 (0)1937 835 604

**Email:**  
[info@lamberteng.com](mailto:info@lamberteng.com)