



## THE POSITION

**POSITION:**  
Bench Fitter

To ensure that components are prepared in readiness for the next production operation or quality check.

**DEPARTMENT:**  
Production

## KEY ACCOUNTABILITIES

**TYPE:**  
Full Time

- Meet Lambert and British Quality Standards
- Ensure the visual aesthetic quality of the finished component is in line with Lambert quality standards
- Work to technical drawings
- Liaise with Team Leader
- Work efficiently and effectively

**LOCATION:**  
**Lambert**  
Station Estate  
Tadcaster  
North Yorkshire  
LS24 9SG  
United Kingdom

## KEY RESPONSIBILITIES

- Work to technical drawings to ensure components are produced and finished to the high quality Lambert standards by completing the necessary working instruction stated on the manufacturing routing. This will ensure that all components are finished to a high quality which will maintain Lambert's reputation.
- Undertake some minor sub assembly dismantle and reassembly duties, this will ensure that the Team Leader is able to have some flexibility within the department to maintain the smooth and efficient flow of work.
- Responsible for ensuring all supporting paperwork is correctly completed prior to moving the components the correct location for process flow to move to the subsequent operation. This will ensure there is clarity of the production status at all times and that components have a smooth transition through the manufacturing process.
- Ensure that all hours worked are correctly booked including the capture of scrap/rework, extra to contract and non-project work.

## KEY RESPONSIBILITIES

- Liaise with Team Leader regarding work priorities and progress to ensure schedules are achieved and Lambert optimise their on-time delivery performance.
- Responsible for house-keeping activities in work areas maintaining alignment to Lambert 6S culture. This will drive a lean and efficient working environment to ensure Lambert maintains its competitiveness in the market place.
- SAFETY FIRST
  - ✓ Safe slinging / lifting and manipulation of components being processed e.g. fabrications.
  - ✓ Work safely using correct PPE for all duties.
  - ✓ Safety when commissioning in vicinity of live equipment.
  - ✓ Comply with and monitor Health and Safety requirements to eliminate or reduce risks.
- Work with all Lambert colleagues to ensure compliance with ISO14001, ISO9001 and OHSAS18001 and support a culture of Lean and Continuous Improvement by complying with appropriate Standard Operating Procedures. This will ensure that Lambert retains its accreditation and maintains its position as a provider of high quality service and that its employees are working efficiently and safely.
- Work with all Lambert colleagues to ensure that our internal customer ethos is delivered and maintained through everything we do including right first time, on time and in full.
- Always demonstrate respect, integrity, trust and excellence in interactions with all colleagues, customers and suppliers in line with Lambert's internal customer programme.

## KNOWLEDGE AND EXPERIENCE

- Experience of carrying out fitting activities.
- High levels of attention to detail ensuring quality finished product.
- Experience of working in a precision component manufacturing environment.
- Ability to work under own supervision or as part of a team.
- Experience of 5S and LEAN techniques

## TECHNICAL SKILLS AND QUALIFICATIONS

- Apprenticeship or equivalent in mechanical engineering.
- Ability to read and understand technical drawings.
- Strong interpersonal and communication skills.
- Crane Training beneficial.

If you would like further information or details of the full job description please contact HR. If you wish to apply please forward a copy of your CV together with a covering letter to [careers@lamberteng.com](mailto:careers@lamberteng.com).