

## Health and Safety Policy Statement

Lambert recognises and accepts its legal obligations under the Health and Safety at Work Act 1974 and all applicable regulations, to ensure, as far as is reasonably practicable, the health, safety and welfare at work of all its employees - persons in training, directors, contractors and temporary workers and the Health and Safety of visitors and other persons who attend or use its premises and who may be affected by its work. All activities at Lambert premises shall be carried out with the highest regard for Health and Safety of staff, visitors and customers by implementation of the documented Health and Safety Management System

In accordance with its legal obligations, Lambert undertake risk assessments of its activities, equipment, facilities, buildings and all other related arrangements where matters of Health and Safety may be involved. This Policy and Lambert Handbook are supported by Standard Operating Procedures and Work Instructions so designed to enable Lambert to comply with its statutory Health and Safety Requirements whilst supporting and aligning our systems in line with Health and Safety obligations, to apply the necessary measures identified in its risk assessment and to adopt all other reasonably practicable measures (within the limits of available resources) to:

- 1 Reduce hazards and the risk of personal injury to its employees and visitors arising out of its activities.
- 2 Maintain a safe and healthy place of work.
- 3 Reduce hazards and the risk of damage to its property.

3.1 In particular, Lambert shall:

- 3.1.1 Continue to identify hazards and assess risks to Health and Safety.
- 3.1.2 Provide and maintain safe plant, equipment and systems of work that are free of risk to health.
- 3.1.3 Maintain any place of work under its control (including access and egress) safe and free of risk to health.
- 3.1.4 Provide safe arrangements for the use, handling, storage and transport of articles and substances.
- 3.1.5 Provide adequate and appropriate information, instructions, training and supervision.
- 3.1.6 Consult with all employees' Health and Safety representatives on Health and Safety matters.
- 3.1.7 Liaise with contractors and other employers where necessary.

- 3.1.8 Monitor, inspect and review the implementation of our health and safety procedures.
- 3.1.9 Review and update our health and safety procedures annually.

To this end we shall achieve compliance with Health and Safety Legislation, proper implementation and application of our health and safety procedures by everyone is paramount. Employees are required to comply with its terms and any related arrangements or policies in force from time to time; take all reasonable steps to protect your own safety and that of other employees; and co-operate with management in the implementation of our health and safety procedures.

The ultimate responsibility for overseeing the implementation of this Health and Safety Management system to support our Health and Safety Policy rests with the Managing Director.

**This statement has been approved and authorised by:**

Name: **Warren M Limbert**

Position: Managing Director

Date: May 2017

Signature:

